

Modern Slavery Statement 2020

Homeatpeace Supported Living is an independent care provider in the UK. As an operator of care homes we pride ourselves on delivering exceptional levels of care to our residents, with each care plan tailored to an individual's requirements.

As the face of Homeatpeace Supported Living, our employees are a key component of our care delivery. Alongside them, some of the most important third party stakeholders in this regard are our suppliers and as a company, we predominantly use UK based suppliers and endeavour to develop close ties with them in order to keep our supply chain relatively short.

Our commitment

We are committed to identifying, preventing and monitoring risks of slavery, human trafficking and forced labour in our supply chain and operations. We have a zero tolerance approach to such practices.

These are:

- Slavery and human trafficking risk mapping – We continue to use the expertise of key stakeholders to help us to identify areas for action, including reviewing the risks of slavery and human trafficking in our supply chains but, also, closer to home, in our recruitment process.
- Modern slavery policy – Modern slavery awareness now forms part of our induction programme for all our front line staff. For current employees, our modern slavery policy forms part of our main employee handbook and we are introducing a programme to raise awareness of it, having promoted it to all our employees when it was first introduced in 2018.
- Management guidance – Modern slavery awareness has been incorporated into our induction programme workbook for managers. This coming year will see us roll out a programme designed to raise awareness and understanding of modern slavery amongst our managers and empower them to handle any concerns raised with them about it. In addition, we have introduced an e-learning module regarding modern slavery so that our managers can acquire more in-depth knowledge.
- Procurement – We expect our suppliers to adopt the same zero tolerance that we do to modern slavery. To ensure compliance with our standards all new central supply and service contracts we enter into include an obligation on our suppliers to address and be responsible for eradicating modern slavery. In addition, our suppliers are expected to agree to adhere to our modern slavery policy and provide a copy of their policy to us.

This is only part of the journey and over the next 12 months we will not only ensure that the work done to date is reinforced, but also continue to explore ways of improvement going forward.